

## REPORT OF THE ENCORE LEARNING NOMINATING COMMITTEE CANDIDATES 2022-2023

The Nominating Committee has reviewed the qualifications, membership and willingness to serve of the following persons for positions as Officers or Committee Chairs/Co-Chairs of the Board of Directors and recommends their election by the general membership. A brief background description of each candidate is included. The Nominating Committee has received no other nominations from the general membership as provided for in Article 6 - B.2 (b) of Encore Learning's Bylaws.

**President, Two Year Term Ending 2024 – Barbara Spangler** Barbara served as a Senior Human Resources Manager at the U.S. Marshals Service. In that capacity, she worked closely with all levels of the organization, including senior executives and presidential appointees. She managed the recruitment and selection program for administrative employees and law enforcement officers. She retired with 30+ years of federal service. She is an undergraduate of Marietta College with a BA in Speech, English, and Education. Upon retirement, Barbara joined Encore Learning and served as a class aide for several courses. In 2017 she became an Encore Learning Vice President, and in 2018 began Co-Chairing the Academic Programs Committee. Her community service has included volunteering as a Master Food Volunteer focusing on healthy nutrition and food preparation for kids through senior citizens. She has also volunteered with the Arlington Food Assistance Center.

**Vice President, Two Year Term Ending 2024– Mildred Patterson (incumbent)** A retired Foreign Service Officer, Mildred served in Denmark, Belgium and Turkey (twice). She has been a Managing Editor of the Encore Learning course catalog and served as co-chair of the Publications Committee from 2010 - 2014. In 2011 she was a member of the Ad Hoc Committee that proposed the name change from the former Arlington Learning in Retirement Institute to today's Encore Learning. Mildred has a B.A. in History from the University of Pennsylvania. She is currently a volunteer instructor in Arlington's Community Outreach Program, teaching citizenship classes to aspiring American citizens.

**Vice President, One Year Term Ending 2023– Kate Mattos** Kate is a senior communications executive with a passion for projects that improve the lives of children, families, and communities. Kate served for 20 years as a senior communications executive for the National Education Association (NEA) advancing legislative, policy, and education reform strategies. Kate also directed crisis communications, including those following school shootings. Kate was NEA's Representative to the Board of the Learning First Alliance, co-chaired the Communications Committee for the Partnership of 21st Century Skills, and served as Board advisor to the NEA Health Information Network. Prior to working with the NEA, Kate worked at Hill and Knowlton, NYC-based Osgood, O'Donnell & Walsh, and Ogilvy and Mather, among other companies. Early in her career, Kate was Director of Public Relations at the American Federation of Teachers. She also worked for three members of Congress. Kate is a devotee of life-long learning and believes in taking action and giving back to strengthen our community.

**Treasurer, Two Year Term Ending 2023– Steven Shapiro (incumbent)** Steve is a retiree from Fairfax County Public Schools where he taught math and served as the department co-chair at Falls Church High School. He also served in a variety of education leadership roles. Prior to his teaching career, he spent 25 years in management positions with several leading technology companies, including SAIC, Bell Atlantic and GTE. In 2020, he was elected to the Board of Directors of the Virginia Public Access Project (VPAP). He is a graduate of Tufts University and MIT's Sloan School of Management. Steve has served as an instructor for Encore Learning, was a member of the Special Events Committee, is the coordinator of the Tech Hobbyists Club, participates in five Encore Learning clubs, and has served as a class aide several times. He was elected Volunteer Committee Chair in 2017.

**Secretary, Two Year Term Ending 2023 – Joan Carter (incumbent)** Joan retired from the Department of Justice in 2003 to move to Germany with her husband. While there, she worked as a tour guide with the USO out of Kaiserslautern, leading tours throughout Europe for military families. Returning to the U.S. in 2011, she quickly became a member of Encore Learning, serving as Co-Chair for Encore Learning's 10th anniversary celebration, twice serving as Chair of the Nominating Committee, co-chair of the Bridge Club, and as a class aide for numerous in-person and virtual classes. She is also working on Encore Learning's 20th Anniversary Celebration Committee. Her other volunteer activities include working with the activities committee of North Fairlington's Condo Association and ushering at several area theaters. Joan received her BA from Auburn University, MSW from Barry University, and JD from University of Louisville.

**Academic Programs Committee Co-Chair – Jeanne LaBella (incumbent)** Jeanne retired in 2014 as a senior vice president of the American Public Power Association, where she spent 36 years as a reporter, editor and manager of the organization's journalism and other publishing activities. She holds undergraduate and graduate degrees in journalism from Syracuse University and American University and, as a journalist, covered national energy policy. She has been a member of Encore Learning's Academic Programs Committee since 2018.

**Academic Programs Committee Co-Chair – Deborah Spero** Deborah retired in 2007 as the Deputy Commissioner of U.S. Customs and Border Protection, having started as an intern two weeks after finishing her degree at the University of Maryland, and much to her surprise, staying for another 37 years in the agency! After retiring, Deb decided to skip the consulting phase of many retired Government employees, and spend her time helping others as a volunteer in our community. She particularly enjoys working with young children; she has served as a Court Appointed Special Advocate and also has volunteered in kindergarten classes in Arlington. Deb also loves traveling, taking lots of Encore classes, and studying French in France and here at home. Deborah has been a member of the Academic Programs Committee for about a year and has also served as a class aide.

**Class Aides Committee Co-Chair – Gail Massot (incumbent)** Currently re-engaging with painting and crafts, Gail retired from a 30-year career teaching French and heading the language department at Georgetown Day School in Washington, DC. She completed her undergraduate and graduate work in French at the University of Wisconsin-Madison, following which she lived and worked in France as a textile artist. Gail has been a member of Encore Learning for many years. She has served as Co-Chair of the Class Aides committee since 2016 and after a brief hiatus in 2019, returned to be Co-Chair again in 2020.

**Class Aides Committee Co-Chair – Noreen Quill** Noreen retired from the federal government in 2011 after more than 36 years and promptly joined Encore Learning. After attending classes for a while, she discovered the joy of being a class aide. She says it gives her an opportunity to learn peoples' names and get to know them a little better, as well as being able to interact with the teacher. Noreen has a BS in Elementary Education, which has come in handy during her career. She plays handbells and sings in the church choir, as well as attending an adult Sunday School class and a women's weekly Bible study. Noreen also returned to her agency as a part-time contractor after 4 years of retirement and works from home with the help of her two cats. When not in a pandemic, she also enjoys 55+ gentle yoga classes and other activities.

**Community Advisory Council Chair – Christine Milliken (incumbent)** Chris is a retired attorney, serving 15 years as the Executive Director and General Counsel of the National Association of Attorneys General. Prior to that, she was VP and General Counsel to the National Association of Independent Colleges and Universities. She has a BA in Political Science from George Washington University and a law degree from The Catholic University of America. She has served on a number of Boards, most significantly as member and Chair of the State Council of Higher Education for Virginia (2001-09) and locally as a longtime member and former Chair of the Arlington Community Foundation. She has taken several Encore Learning courses and serves presently on the Encore Learning Community Advisory Council.

**Information Technology Committee Co-Chair – Martin Suydam (incumbent)** Marty has had several careers: military, government civilian, industry executive and as a college and university educator in subject areas of mathematics, computing science, information technology, and management. His first career was as an Army Corps of Engineer officer retiring as a Colonel. In 1983, he was selected as a member of the Senior Executive Service with positions in the Office of the Secretary of Defense and the Secretary of the Navy. After his government career, he was a Vice President and Corporate Officer of the following corporations: General Dynamics, Alcoa, JJMA, BMY (now BAE Systems), Burke Industries, and FOCUS Consulting. He taught at Colorado School of Mines 1970-1974, Washington College 2000-2014, George Mason University 1995-2008, and Marymount University 2014-2017. He has taught "Writing a Memoir," "Walks with Charley," and "in the Spring/Fall in Arlington Parks" courses. Marty has been a member of the Encore Learning Board since 2017 and serves as the IT committee Co-Chair.

**Information Technology Committee Co-Chair Richard Rubin (incumbent)** Richard worked for Washington law firms (and a bar association) for 37 years, moving from paralegal to technology staff, just as these firms realized they needed computers. He spent the last 29 years of his career as the I.T. Manager at six of the firms. Richard's focus was on local user support and on-time training. He would explain the tech to the lawyers while explaining the lawyers' needs to the engineers, serving as translator and pin cushion for both sides. He has certifications in UNIX, NetWare, Cisco, VoIP, and Microsoft, as well as I.T. project management, ITIL Foundation and software management. He has spoken at legal technology conferences, taught at G.W.U. Continuing Education, run an association for technology managers, and written articles on I.T. support. Richard is a graduate of G.W.U. in Radio/Television and he spent years as a party disc jockey. He has been an Encore Learning Class Aide several times and is excited to help the membership with their technology needs and aspiration

**Membership Committee Co-Chair – Kate Mattos (incumbent)** Kate is a senior communications executive with a passion for projects that improve the lives of children, families, and communities. Kate served for 20 years as a senior communications executive for the National Education Association (NEA) advancing legislative, policy, and education reform strategies. Kate also directed crisis communications, including those following school shootings. Kate was NEA's Representative to the Board of the Learning First Alliance, co-chaired the Communications Committee for the Partnership of 21<sup>st</sup> Century Skills, and served as Board advisor to the NEA Health Information Network. Prior to working with the NEA, Kate worked at Hill and Knowlton, NYC-based Osgood, O'Donnell & Walsh, and Ogilvy and Mather, among other companies. Early in her career, Kate was Director of Public Relations at the American

Federation of Teachers. She also worked for three members of Congress. Kate is a devotee of life-long learning and believes in taking action and giving back to strengthen our community.

**Publications Committee Co-Chair – Mildred Lawson (incumbent)** Millie is a proud product of the Arlington Public Schools and serves as a trustee of the Wakefield Education Foundation. She earned her BA from George Washington University, MEd from The Citadel, and a Post Masters Certificate in Marriage and Family Therapy from Catholic University. Most of her professional life was spent in the Arlington Public Schools as counselor, school psychologist and Director of Counseling Services, and administrator for special education at Williamsburg Middle School from which she retired in 2011. Millie was first elected Co-Chair of the Publications Committee in 2016.

**Publications Committee Co-Chair – Ann Kaupp (incumbent)** Ann is retired from the Smithsonian’s National Museum of Natural History where she headed the Anthropology Outreach Office. She served as managing editor of an international anthropology publication for educators that culminated in a co-edited publication. She produced a series of videos, organized workshops for teachers and professional meetings, and founded a department newsletter. She has served as both proofreader and editor for the Encore Learning course catalog and in 2020 became co-chair of the Publications Committee.

**Special Events Committee Chair – Kris McLaughlin (incumbent)** Kris McLaughlin volunteers for a variety of nonprofit organizations. She has served as chair of Encore Learning’s Special Events Committee for over 10 years. She retired at age 56 after a fulfilling career in corporate strategic communications

**Volunteer Committee Chair – Anne Werner** Anne was raised in Costa Rica, and also lived in Caracas, Venezuela where she started a successful retail clothing business. Returning to the U.S., she became a Senior Director at the Council of the Americas in New York and DC and the Vice President for the Mexico Tourism Bureau at FleishmanHillard based in Miami. She also was a personal stylist with Nordstrom’s, reconnecting with her retail experiences. Anne holds graduate degrees from Thunderbird School of International Management in international business and Marymount University in organizational development. She has been a member of Encore Learning since 2015, a member of the Membership Committee, the non-fiction book club, the ethnic lunch group, and an enthusiastic Class Aide several times over. She fills her time with family (4 grandchildren), books, movies, museums, Encore Learning courses and hopefully again soon, travel.

Respectfully submitted on May 5, 2022 by the Encore Learning Nominating Committee: Marilyn Marton, Chair, and Members Mary Crosby, Richard Juhnke, Ellen Marcus, Ed Rader and Kathleen Sheehan.